

## Corporate Scrutiny Committee 2024/25 Work Programme

**Chair: Councillor Sam Gardiner**

**Vice Chair: Councillor Angela Kandola**

**Wednesday at 9.30am**

Date	Items
29 May 2024	<ul style="list-style-type: none"><li>• <b>Appointment of Vice-Chair</b></li><li>• <b>Committee Terms of Reference</b></li><li>• <b>Report of Human Resources – Workforce Analytics</b> <b>Led by Lee Mann</b> To be updated on a range of employee related issues including workforce planning, sickness absence, EDI, caseloads, and benchmarking</li><li>• <b>Equality, Diversity and Inclusion (EDI) Strategy 2024-28</b> <b>Led by Cllr Coral Jenkins, Lee Mann</b> To assess the final draft version of the Council’s Equality, Diversity and Inclusion Strategy</li></ul>
24 July 2024	<ul style="list-style-type: none"><li>• <b>Budget Strategy</b> <b>Led by Cllr Linda Woodings, Shabana Kausar</b> To scrutinise the Council’s budget strategy and methodology, including composition and changes</li><li>• <b>EDI Strategy - Action Plans</b> <b>Led by Cllr Coral Jenkins, Cllr Linda Woodings, Lee Mann</b> To scrutinise the action plans that underpin the Strategy</li></ul>
25 September 2024	<ul style="list-style-type: none"><li>• <b>NCC Improvement Plan</b> <b>Led by Cllr Neghat Khan, Mel Barrett, Paul Clarke</b> To scrutinise the Improvement Plan approved by Commissioners and City Council</li></ul>

Date	Items
	<ul style="list-style-type: none"> <li>• <b>Budget Monitoring</b> Led by Cllr Linda Woodings, Ross Brown, Shabana Kausar, Corporate Directors To assess and review the 2024/25 budget mid-year</li> <li>• <b>Transformation Performance 24/25</b> Led by Cllr Neghat Khan, Mel Barrett, Paul Clarke To assess Corporate Transformation performance</li> </ul>
27 November 2024	<ul style="list-style-type: none"> <li>• <b>Performance Management</b> Led by Cllr Neghat Khan, Paul Clarke, James Schrodel To assess the performance of the Strategic Council Plan (SCP)</li> <li>• <b>Public Budget Consultation</b> Led by Cllr Linda Woodings and Paul Clarke To receive further information on how the public budget consultation for 2025/26 will be conducted, including methodology.</li> </ul>
29 January 2025 (Budget)	<ul style="list-style-type: none"> <li>• <b>Budget Consultation</b> Led by Cllr Neghat Khan, Cllr Linda Woodings, Ross Brown, Shabana Kausar The Committee to assess the proposed budget and respond as a consultee</li> </ul>
12 February 2025 (Budget)	<ul style="list-style-type: none"> <li>• <b>Budget</b> Led by Cllr Neghat Khan, Cllr Linda Woodings, Ross Brown, Shabana Kausar The Committee to assess the final budget being recommended to Council by the Executive following consultation</li> </ul>
26 March 2025	<ul style="list-style-type: none"> <li>• <b>TBC</b></li> </ul>

### **STANDING ITEMS**

- Workforce analytics – May
- Budget Strategy – July
- Budget Monitoring – September
- Budget Consultation and Final Budget – January/February (depending on budget timetable)

- Performance Management – July

**NOTES**

**WORK PROGRAMME 2024/25**

**COMPLETED ON .....**

**SIGNED (CHAIR OF THE COMMITTEE) .....**